

Job Description

Job Title: Temple President (herein called the “TP”)

The TP shall be accountable to the ISKCON of Australia under the jurisdiction of the GBC members.

Requirements/Skills

- The service requires maturity, strong sadhana and excellent communication skills.
- While being a creative and energetic leader, the TP must be comfortable with and inclined to working with others. He/she should be able to build and empower teams and to facilitate the growth of others through training and delegation of responsibility.
- As an administrator the TP must have excellent people skills including the ability to listen, negotiate, make decisions, organize group activities, and encourage shared participation and mutual respect.
- The TP must have visioning and planning skills for preaching and temple/community development.
- Knowledge of how to manage human and financial resources is helpful.
- Completion of Leadership/Management Training Courses, or a willingness to take such courses, and a willingness to undertake continuing training/education is required.
- Desirable personal characteristics: determined, flexible, trustworthy, and good natured.
- Must be willing to sign the Oath of Allegiance to ISKCON.

General Overview of Areas of Responsibility

The following represents a model that is adjustable based upon the individual person. Additionally, it is expected that specific responsibility for the different departments within the temple will be delegated to Department Heads who will report to the TP. Areas of responsibility not specifically mentioned herein might either be shared amongst the Department heads or taken as an individual portfolio by the TP.

Position #1— Operations

- Overseeing of Deity Worship
- Restaurant, Café and business activities
- Maintenance and Scheduling of Temple Programs
- Facilities Management
- Human Resources Management

Position #2— Outreach

- Festivals
- Adult Education Programs
- Home Programs
- Youth Programs
- Congregational Preaching Programs
- Harinama Sankirtan
- Book Distribution

Position #3— Community Liaison (between the temple management, community members, and community organizations)

- Community Involvement and Advocacy
- Planning and Development
- Pastoral/Ministerial Services
- Public Relations

Compensation

Compensation Negotiable.

Period of engagement

The position of Temple President is renewable every twelve months unless otherwise suspended by three GBC members as per the guidelines given in the ISKCON law book.

References Required (for new appointments)

Recommendation letter from your local GBC or a GBC member of your choice.

Recommendation letter from your local temple president or an ISKCON leader or senior devotee of your choice.

The names of three other senior devotees that can contact for reference.